

Priced on the unit you already budget in: a site, or a band of workers.

All prices ex VAT, on a 12-month term, invoiced by Bacs. Implementation is £0 on every tier. We do not price per user, and there is no per-user rate on an order form.

THE PRICE LIST

Site

£180

per site per month

Up to **100 enrolled workers** on the site: everyone on it, however many languages. Above 100, **£1.60** per worker per month. **£2,160 a site for the year.**

Company

£550+

per month, unlimited sites

Up to 250 enrolled workers	£550
251 to 500	£950
501 to 1,000	£1,600
1,001 to 2,000	£2,600

Re-banded **at renewal only**, never mid-term. A busy month never produces a surprise invoice.

Enterprise

£3,600+

per month, quoted per estate

Over 2,000 enrolled workers, or any organisation that needs **single sign-on**, a formal **security review** or a bespoke **service level agreement**.

Annual equivalents on a 12-month term: one site **£2,160** · Company bands **£6,600, £11,400, £19,200, £31,200** · Enterprise from **£43,200**.

The 60-day proof of reach

Price	£2,500 + VAT, fixed , invoiced on signature
Scope	Up to 3 sites and 250 enrolled workers, in every language they need
Duration	60 days from launch day, not signature. Reviews at day 14, day 30 and day 60
Credit	100% creditable against year one if you sign within 30 days of the pilot ending
Refund	The fee is refunded only if both criterion 1 and criterion 2 are missed: 70% logged in within 14 days, and 85% confirmed within 72 hours
Measurement	If more than 10% of supplied numbers fail validation, criterion 1 is measured against the deliverable list. Excluded: sites without two posts a week, sites where launch actions are incomplete, workers added in the final 14 days

Terms

Billing	Annual by default, invoiced by Bacs. Monthly billing is +15%.
Critical SMS	Every plan includes an allowance of two posts per worker per month delivered by SMS as well as push, at no extra cost. Above the allowance, 8p a message : the only metered item on the list.
Implementation	£0 , on every tier, always. No set-up, onboarding or migration fee.
Term	12 months, with 60 days' notice of any change at renewal.
Included	Every feature on every tier. Nothing sits behind a paid reporting, export or analytics add-on.

EVERYTHING BELOW IS INCLUDED ON EVERY TIER, WITH NO ADD-ONS

✓ Translation into any language	✓ Must-reads with confirmation	✓ Hazard reporting with photos	✓ Scheduled posts and drafts
✓ Video with translated captions	✓ Chase lists and reminders	✓ Join cards with QR codes	✓ User groups, leaver lockout
✓ Translated comments and DMs	✓ Printable records, CSV export	✓ Bulk import of a worker list	✓ Your branding, unlimited admins

WHAT THE UNITS MEAN, PRECISELY

An enrolled worker

A person with an active login who has not passed their leaving date. Head-office administrators do not count. Subcontractors and agency staff do, deliberately: it is their comprehension the regulations ask about.

A site

A place of work, or a team, under one manager. Where there are no fixed places of work, such as drivers, field engineers or mobile cleaning rounds, use the Company tier and organise by depot, hub, round or supervisor.

Prices as at August 2026 and subject to change with notice; a quotation issued to you fixes them for its stated validity period. Nothing on this sheet is an offer capable of acceptance. Hosting is the United Kingdom (AWS London, eu-west-2).

[Company legal name], registered in England and Wales no. [company number]. Registered office: [registered office]. How we handle your data: team-comms.com/privacy